THEORY OF CHANGE - FDM/PATHWAY PROJECT -

Model Component	Case Management	Family Activities	Pathway Interventions	Pathway Goals	FDM Outcomes	Long - Term Outcomes
Building Relationships	Contact family within ** days of referral Explain program Provide Informed Consent Obtain Confidentiality Agreement	Be on time and present at all visit Share family story with the worker	*Confirm safety of child *Work in partnership with Child Welfare *Support family to advocate for child in school *Connect to child care opportunities *Identify developmental concerns *Support children's social and emotional competence	Children and Youth are Nurtured, Safe and Engaged	Child Safety Children's' Physical and Mental Health	INCREASED CHILD, FAMILY AND COMMUNITY WELL-BEING
Intake	Explain Family Advocate Role Ask about Family History Confirm safety of child Review Family Concerns	Participate in the Family Development Matrix Assessment	*Positive parenting education *Effectively involve fathers and other relatives in parenting	Families are Strong and Connected	Parent/Child Relationships Family Communication	
Family Assessment	Conduct FDM baseline assessment Enter data into Matrix Creator	Review Visit Summary; agree on strengths and concerns	*Connect to parent support groups and education			
Empowerment Plan	Review Matrix Summary to identify strength, concerns and interventions Establish family driven goals based on assessment and family interest	State goal(s) and develop a family empowerment plan	*Connect to financial supports for self-sufficiency *Provide health information *Provide transportation to access medical, counseling appointments as needed *Participate in multi-disciplinary teams to coordinate services	Identified Families Access Services and Supports	Basic Needs Shelter Access to Services	
Case Management	Link family to community service provider Assign family homework Set next meeting Record family and worker activity Follow up regarding effectiveness of referrals and adjust as needed Review progress towards goals	Agree on steps needed to reach goal Follow up on referrals or participate in classes Share with worker opportunities/barrier s to meeting goals Meet regularly with family worker to review progress	*Connect to weekly group meetings for parents and children *Provide linkages to remove barriers to mental health & substance abuse service	Families are Free from Substance Abuse and Mental Illness	Substance Abuse Social Emotional Health	REDUCED CHILD ABUSE AND NEGLECT
Closure	Conduct subsequent FDM assessments per protocols Ensure goal achievement Celebrate success Ensure community connections	Establish family/ community supports	*Connect to informal community supports *Work with families to identify system gaps	Communities are Caring and Responsive	Community Engagement	